



Health and Safety Policy Statement

Renewable Oil Services (ROS) provides fluid exchange services and small pack to the renewable energy industry, both onshore and offshore.

ROS is committed to ensuring, so far as is reasonably practicable, the health, safety, and welfare of all employees and to preventing harm to any other persons who may be affected by our activities. We will take all reasonable measures to provide safe and healthy working conditions and to control risks arising from our operations.

A consistent and systematic approach to risk assessment and risk management is applied across all services within the organisation. ROS actively promotes a culture of risk awareness, embedded within both business planning and operational management. Appropriate training, guidance, and support are provided to employees who undertake risk assessments to ensure competence and consistency.

ROS maintains a documented Health & Safety Management System, aligned with ISO 45001, which aims to:

- Provide and maintain plant, equipment, and systems of work that are safe and without risk to health.
- Provide a safe working environment, including adequate arrangements for fire prevention, emergency response, and safe evacuation.
- Ensure employees receive suitable and sufficient information, instruction, training, and supervision to enable them to work safely and competently.
- Provide appropriate welfare facilities and first aid arrangements.
- Consult with employees on matters affecting health and safety, encouraging participation and awareness of individual occupational health and safety responsibilities.
- Identify, manage, and control site- and project-specific health and safety risks.
- Prevent accidents, incidents, work-related injury, and ill health wherever reasonably practicable.

Document Number: ROS H&S Policy

Version No: 04

Date: 06/02/2026





- Continually improve occupational health and safety performance through monitoring, auditing, and review.
- Comply with all applicable health, safety, and welfare legislation, recognising this as the minimum standard.
- Provide a framework for setting, reviewing, and achieving occupational health and safety objectives and targets within the ISO 45001 framework.
- Review this policy annually and monitor the effectiveness of health and safety arrangements on an ongoing basis.

Through compliance with this policy and the application of internationally recognised standards, ROS is committed to achieving and maintaining the highest standards of health and safety performance.

Signed 

Director: Barry Sutherland

Signed 

Operations Director: Stephen McRoberts

Date 06.02.2026

Date 06.02.2026.

Document Number: ROS H&S Policy

Version No: 04

Date: 06/02/2026

