



Responsible Purchasing Policy

Renewable Oil Services Ltd (ROS) seeks excellence in every aspect of its business and is committed to conducting procurement activities in a responsible, ethical, environmentally sustainable and socially conscious manner.

ROS recognises that our purchasing decisions have an impact beyond our own operations and can influence environmental performance, human rights, labour conditions, business ethics and sustainability throughout our supply chain.

Our objective is to procure goods and services that meet business requirements whilst minimising adverse environmental and social impacts and maximising positive contributions to society, local communities and the environment.

This policy supports ROS's commitments under ISO 9001, ISO 14001 and ISO 45001, together with our wider sustainability objectives, responsible business practices and continuous improvement philosophy.

2. Scope

This policy applies to:

- All employees involved in purchasing activities.
- All suppliers, contractors and service providers.
- All procurement decisions made on behalf of Renewable Oil Services Ltd.

3. Our Commitments

ROS will:

Governance

Assign responsibility for implementation of this policy to the Operations Director and Management Team.

Monitor the effectiveness of this policy through supplier reviews, audits and performance evaluations.

Review this policy annually to ensure continued suitability and effectiveness.

Maintain transparency and accountability within procurement processes.

Ethical Business Conduct

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ROS will conduct business with integrity and expects the same standards from its suppliers.

We will:

- Comply with all applicable laws and regulations.
- Operate a zero-tolerance approach to bribery and corruption.
- Prevent conflicts of interest in procurement decisions.
- Protect confidential business information.
- Comply with UK GDPR and data protection requirements.
- Promote fair competition and ethical business practices.
- Support whistleblowing and the reporting of unethical behaviour without fear of retaliation.

Human Rights and Labour Standards

ROS supports internationally recognised human rights principles and expects suppliers to uphold equivalent standards.

Suppliers are expected to:

- Prohibit child labour.
- Prohibit forced, bonded or involuntary labour.
- Provide fair wages and working conditions.
- Prevent discrimination, harassment and abuse.
- Respect freedom of association and collective bargaining rights.
- Maintain working hours in accordance with applicable legislation.
- Promote diversity, equality and inclusion.

ROS reserves the right to review supplier compliance and take appropriate action where serious breaches are identified.

Health, Safety and Wellbeing

ROS places the highest importance on health, safety and wellbeing.

Suppliers should:

- Maintain effective health and safety management arrangements.
- Comply with applicable health and safety legislation.
- Provide appropriate training, supervision and equipment.
- Report significant health and safety incidents relevant to ROS operations.
- Demonstrate a commitment to continuous improvement in workplace safety.

Environmental Responsibility

ROS is committed to reducing environmental impacts throughout its operations and supply chain.

We seek to work with suppliers who:

- Comply with environmental legislation and regulatory requirements.
- Maintain effective environmental management systems.
- Identify and control environmental risks.
- Minimise waste generation.

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Promote reuse, recycling and circular economy principles.
Reduce greenhouse gas emissions where reasonably practicable.
Use energy, water and raw materials efficiently.
Prevent pollution and environmental contamination.

Preference may be given to suppliers who can demonstrate recognised environmental certifications, carbon reduction initiatives or sustainable sourcing practices.

4. Hazardous Substances and Restricted Materials

ROS does not manufacture chemical products and expects suppliers to comply with all applicable legislation regarding hazardous substances.

ROS supports compliance with:

REACH Regulations.
CLP Regulations.
Stockholm Convention on Persistent Organic Pollutants (POPs).
Rotterdam Convention.
Minamata Convention on Mercury.
Montreal Protocol on Ozone-Depleting Substances.

Where applicable, suppliers shall provide relevant Safety Data Sheets (SDS) and regulatory compliance information.

5. Supply Chain Due Diligence

ROS recognises the increasing importance of responsible supply chain management and will undertake proportionate due diligence of key suppliers.

This may include assessment of:

Environmental performance.
Human rights practices.
Labour standards.
Business ethics.
Health and safety performance.
Regulatory compliance.
Sustainability initiatives.

Where concerns are identified, ROS will seek to engage with suppliers to encourage improvement and corrective action.

6. Supplier Expectations

ROS expects suppliers to:

Operate in accordance with applicable laws and regulations.
Comply with this policy or demonstrate equivalent standards.
Cooperate with reasonable supplier assessments and audits.

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Notify ROS of any significant legal, ethical, environmental or health and safety breaches that may affect service delivery.

Demonstrate commitment to continuous improvement.

Persistent or serious breaches of these principles may result in supplier review, suspension or termination of commercial relationships.

7. Community and Social Value

ROS encourages suppliers to contribute positively to the communities in which they operate through:

Local employment opportunities.

Skills development and training.

Community engagement.

Support for charitable and social initiatives.

Promotion of sustainable economic growth.

8. Continuous Improvement

ROS is committed to continually improving the sustainability and effectiveness of its procurement activities.

Performance against this policy will be reviewed periodically and opportunities for improvement will be incorporated into business planning, management review processes and supplier engagement activities.